

Texas Job Order Print Document

Job Order: **16786766**

Print Date: **11/25/2024 12:18:48 PM**

Office: **Texas Workforce Commission** LWDB: **System Set LWIA - No Match Found**

Employer Information:

Employer Name: **WESTCO GROUNDS MAINTENANCE**

How to Apply: **Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended), Provide a WorkInTexas Application Online, Via Email, By Phone, In Person, At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **Inquire about the job opportunity or send an application and/or resume, indicating availability to the Texas State Workforce Agency Center located at 17517 Hwy 249 at Gessner, Houston, TX 77064 www.workintexas.com (218) 807-9462 in Houston EOE/M/F/D/V**

Location:

Main Address:

**WESTCO GROUNDS
MAINTENANCE
12350 TAYLOR RD
HOUSTON, TX 77041-1228**

Mailing Address:

**12350 TAYLOR RD
HOUSTON, TX 77041-1228**

Contact:

Contact: **Brad PALERMO**

Title: **Secondary Contract**

Phone: **(713) 466-1822 x**

Email: **bpalermo@westcogrounds.com**

Fax:

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Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborers**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **90**

Referrals: **9999**

Earliest Date to Display: **11/12/2024**

Last Date Job Order Will Display: **12/12/2024**

Job Order Followup: **11/27/2024**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **H-2B**

Job Duties and Skills:

Description:

Westco Grounds Maintenance LLC, 12350 Taylor Rd, Houston, TX 77041; Phone: 713-466-1822

Additional employer worksites: 10050 Cash Rd, Stafford, TX 77477; and 14000 Old Richmond Rd, Sugar Land, TX 77498

90 temporary, full-time Landscape Laborers from 2/10/2025 to 11/14/25. Work will be performed at multiple worksites in Harris, Fort Bend, Montgomery, Galveston, and Brazoria Counties, TX.

No minimum education or experience required.

On the job training provided.

Applicants must complete an employment application.

Must be able to work a 5-day schedule, may include weekends and holidays.

Must be able to lift 75lbs.

Landscape or maintain grounds of property using hand or power tools or equipment. Lay sod, mow, trim/edge, plant, weeding, watering, rake, blow leaves; use a hand shovel to dig holes for installing plants, trees, shrubs, or irrigation systems; spread seed, fertilizer and mulch; works on the ground to prune or trim trees, shrubs, or hedges using shears, pruners, or chain saws; core aerating; sprinkler installation/repair, installation of mortarless segmental concrete masonry wall units. Maintain or repair tools and equipment to ensure proper functioning, using hand or power tools. May drive truck or other vehicle to transport work crew, plants, materials and tools to/from or at work sites.

The employer will offer 40 hours per week. Normal work days Monday through Friday from 6:00 am-3:00 pm., with a one-hour unpaid lunch. Work days and shift time may vary with weather.

Basic rate of \$16.91/hr. Employer may increase wage based on experience, changes in market conditions, and/or provide additional pay for performance and tenure. Overtime may be available. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek. When overtime is available it will be paid at the minimum of \$25.37 per hour. A single workweek will be used to compute wages due. Paid weekly.

Employer will make all deductions from the worker's paycheck required by law. Employer will provide worker at no charge all tools, supplies, equipment and uniform required to perform job. Required uniform shirt will be provided at no cost to the worker.

Employer will assist worker to find affordable housing. Optional medical, life, dental, and vision insurance is available, cost varies depending on plan chosen, payroll deducted if employee chooses to enroll.

Daily transportation provided from central locations to various worksites within the area of intended employment.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

If worker completes half the employment period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the employment period or where the worker is dismissed early, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$15.88 per day during travel to a maximum of \$59 per day with receipts. All transportation costs are to be preapproved. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **16.91 Hour**

Maximum Salary: **16.91 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day**

Benefits:

Other Benefits: **Optional medical, life, dental, and vision insurance is available, cost varies depending on plan chosen, payroll deducted if employee chooses to enroll.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No** Subsidized by ARRA (Stimulus): **No**
Featured Job: **No** In an Enterprise Zone: **No**
Federal Contractor: **No** Court Ordered Affirmative Action: **No**
Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)** Job Developer Mandatory Listing: **None of the items listed**
Status: **Open and available** Employer Status: **Open and available**
Reason: **NA**
Future Release From Hold: